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Information Required for Lost Earnings Evaluation: Wrongful Termination

Name of Plaintiff(s): _____

Demographic Characteristics of Plaintiff

- Date of Birth _____
- Race _____
- Gender _____
- Citizenship: Natural Born (U.S.) Naturalized Other: _____
- Highest grade of school completed/degrees received _____
- Marital Status _____
- Date of Birth of Minor Children or other dependents _____

- Pre-termination Occupation and Employer _____

- Current Occupation and Employer _____

- Other Post-Termination Occupation(s) and Employer(s) _____

- Date of Termination _____
- Last Day Working _____
- Dates and Period Unemployed _____
- Date of Reemployment _____

Prognosis for Reemployment

- Has the plaintiff found replacement employment? _____
- Has plaintiff left replacement job? _____ If so, provide reason _____

- Are there any pre-existing medical conditions or disabilities? _____

- If so, do they restrict the type or amount of work the victim can perform? _____

Information Required for Wrongful Termination Evaluation

Earnings History

- What were the victim's earnings at the time of the termination? _____
- Documentation of earnings (*please provide tax returns, W-2 forms, paycheck stubs, etc.*) _____
 - Pre-incident earnings
 - Post-incident earnings
- Fringe benefits (*please provide letter from the employer, employee manual, etc.*) _____
 - Pre-incident benefits
 - Post-incident benefits

Other Considerations

- Incidental costs in job search _____
- Job Relocation or retraining costs _____

Other Important documents to include:

Copy of the complaint
Copy of relevant expert reports
Copy of relevant depositions